

**RETIREMENT OF JEANNE M. WILSON
RAYMOND A. MASON SCHOOL OF BUSINESS**

Jeanne M. Wilson joined the faculty of William & Mary's Raymond A. Mason School of Business in the Fall of 2001 as an Assistant Professor of Business Administration. She earned her Ph.D. in Organizational Behavior and Theory from Carnegie Mellon University, Master of Science in Industrial/Organizational Psychology from Purdue University, and a Bachelor of Science in Psychology from St. Joseph's College. Professor Wilson became the Dorman Family Term Associate Professor in September of 2012 and was named the W. Brooks George Professor at the Mason School of Business in the Fall of 2015.

Professor Wilson's research focuses on new organizational forms, particularly distributed work groups. She finished a year-long longitudinal study of the development of trust, cooperation, and performance in co-located and distributed teams at a multinational bank. She is also involved in ongoing studies of knowledge transfer in teams that cross organization boundaries, attributions about performance in international project teams, and the development of shared mental models in software development teams. This work is supported by grants from the CitiGroup Behavioral Science Research Council, the Carnegie Bosch Institute, and the National Science Foundation. Prior to returning to pursue a doctorate, Professor Wilson spent thirteen years in consulting, including a stint as a vice president for organizational change consulting. Her clients included Saturn, Unisys, Subaru-Isuzu, Becton-Dickinson, International Paper and GenCorp. During this time, she published four books for practicing managers, two of which were business best sellers.

Professor Wilson published "Beyond Being There: The Symbolic Role of Communication and Identification in the Emergence of Perceived Proximity in Geographically Dispersed Work" in the *Management Information Systems Quarterly* (MISQ); "Trust and Conflict at a Distance, or How Can I Improve Relational Outcomes in Distributed Work Groups?" and "Developing and Enhancing Work Teams in Organizations: Evidence-Based Practice and Advice" (SIOP series); to name a few.

Professor Wilson has served as W&M Chair of the Academic Affairs Committee and on the William & Mary Faculty Affairs Committee. She also serves on editorial boards for the *Journal of Organizational Behavior and Organization Science*.

BE IT RESOLVED, That the William & Mary Board of Visitors acknowledges the retirement of Jeanne M. Wilson, expresses its profound appreciation for her many contributions to William and Mary; and approves, with deep gratitude for her twenty-three years of service, a change in status from the W. Brooks George Professor to Professor of Business, Emerita.

BE IT FURTHER RESOLVED, That this resolution be spread upon the minutes of the Board and a copy of the same be delivered to Jeanne M. Wilson with best wishes from a grateful Board for her years of dedicated service to William & Mary.